



30 May 2018

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Phone 0800 25 78 87

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Phoenix Buchanan
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Dear Phoenix Buchanan

Official Information Act 1982 request and correspondence (OIA 17/18-396)

Thank you for your email 2 May 2018, sent via the fyi.org.nz website, requesting information under the Official Information Act 1982 (the Act). You have requested the following:

I would like to know how many FTE have resigned or been made redundant from the Policy Group since the last restructure in September last year.

The restructure of the Department of Internal Affairs' Policy Group (the Group) was implemented on 15 September 2017. Since that date, four permanent employees have been made redundant and 12 permanent employees have resigned. Included in the number of resignations is the retirement of one employee.

The restructure of the Group reflected that, since 2011, the number of additional functions added to the Department had expanded the Group's work programme and rendered the existing structure ineffective. The review, and subsequent restructure, acknowledged the need for stronger leadership and management within the Group; the lack of imbedded systems underpinning the Group's way of working; and the inflexibility of existing team structures within the Group.

The revised structure has achieved the desired outcomes.

Under section 28(3) of the Act you have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

Yours sincerely

Karen Hope-Cross

Karen Hope-Cross
Director Operational Services
Policy Regulation and Communities