

RE: 1800294-1800295-1800296-1800297-OIA-Aitken R

Request 1

"I would like to request under the Official Information Act, how many complaints containing any element of sexual harassment (either specifically or by reference) have been received by Human Resources (People and Culture).

I would like to know how many have been received, how many have had resolutions, and how many have not been progressed beyond receiving the complaint.

Since Worksafe New Zealand was established in December 2013, one compliant containing an element of sexual harassment has been received by Human Resources (People and Culture). It was received in 2018 and current under investigation.

Request 2

"I would like to request under the Official Information Act, how many complaints containing any element of LGBT discrimination (either specifically or by reference) have been received by Human Resources (People and Culture).

I would like to know how many have been received, how many have had resolutions, and how many have not been progressed beyond receiving the complaint.

One complaint containing an element of LGBT discrimination has been received by Human Resources (People and Culture) and resolved (2017).

I would also like to know what specific policies you have for LGBT people and maintaining their safety and wellbeing at WorkSafe."

Policies for LGBT people and maintaining their safety and wellbeing at WorkSafe are covered under its Employment Relations Problems Policy, Health and Safety Management Policy, the Workplace Violence Policy, and the Workplace Bullying Prevention and Response Policy, which are available on WorkSafe's website.

Request 3

"I would like to request under the Official Information Act, how many complaints containing any element of workplace bullying (either specifically or by reference) have been received by Human Resources (People and Culture).

I would like to know how many have been received, how many have had resolutions, and how many have not been progressed beyond receiving the complaint."

Since WorkSafe was established in December 2013, nine allegations containing elements of workplace bullying have been received by Human Resources (People and Culture). All complaints have progressed beyond receiving the complaint. Seven complaints have been resolved and two is working towards a resolution.

Request 4

"What internal policies do you have for employees who have been the victim of sexual or racial discrimination in your workplace?"

Policies for employees who have been the victim of sexual or racial discrimination at WorkSafe are covered under its Employment Relations Problems Policy, Health and Safety Management Policy the Workplace Violence Policy, and the Workplace Bullying Prevention and Response Policy.

Further, how many complaints have been made either directly or indirectly involving racial discrimination to Human Resources (People and Culture). How many have been received, how many have been progressed, how many have been resolved?"

One complaint involving elements of racial discrimination has been received and has not yet been resolved.