

13 June 2018

Rich Aitken  
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Dear Rich

Thank you for your four requests of 15 and 17 May 2018, requesting:

- *Information relating to sexual harassment, workplace bullying, sexual or racial discrimination complaints received by WorkSafe New Zealand.*

Please note, we have responded to your requests as an employer not as the workplace regulator.

As the health and safety regulator WorkSafe New Zealand is committed to promoting a strong health and safety culture for all of our workers. We do this through our internal and external policies which encourage active participation and when any concerns are raised they are managed promptly, professionally and with integrity.

In our role as health and safety regulator we have developed a good practice guideline on preventing, recognising and responding to workplace bullying which can be viewed on our website. We are currently developing a sexual harassment template policy with associated guidance for all businesses to use if they wish. When that is released it will be adopted within WorkSafe in our capacity as employer.

We have considered your request under the Official Information Act 1982. I can confirm we are releasing the information to you in full. Please find this information attached.

If you require any further information please contact [uia@worksafe.govt.nz](mailto:uia@worksafe.govt.nz).

Yours sincerely



Carol McNaught  
General Manager – People and Culture