



17 July 2018

Ref: IR-01-18-2097

Thomas Holmes
fyi-request-6304-c48b638d@requests.fyi.org.nz

Dear Thomas,

Request for information

Thank you for your email dated 19 May 2018. You requested:

- 1. Please provide a breakdown of the current numbers of applicants in each stage of the process, the current numbers of applicants in the candidate pool grouped into their district posting preferences, the shortest time from candidate pool to police college in the last 12months, the longest time from candidate pool to police college in the last 12months, the average time from candidate pool to police college in the last 12months, and the median time from candidate pool to police college in the last 12months.*
- 2. Please also provide a copy of all documentation sent to applicants during the application process.*

Your request has been considered in accordance with the Official Information Act 1982 and I enclose the following information:

- The Candidate Pool table below as at 5 June 2018 that provides the number of candidates in:
 - a) Each stage of the process
 - b) The candidate pool grouped into their district posting preferences

- The shortest time from candidate pool to Police College in the last 12 months is 42 days.
- The longest time from candidate pool to Police College in the last 12 months is as per our Candidate Pool Guideline where a candidate is eligible to remain in the candidate pool for up to one year from the date of provisional entry. If the candidate is not selected for a wing within one year, their application will expire and they will be required to re-apply.
- Attached is a copy of all emails and documentation sent to applicants during the application process as described in the table below:

NZ Police Recruitment Email Templates & Documentation (as at 5 June 2018)

Document Number	Document Type	Document Name
1.	Email	CP Confirmed
2.	Email	Generic Decline (vetting)
3.	Email	Distance Learning
4.	Email	Final Medicals
5.	Email	Farewell To College
6.	Email	Invitation to Interview
7.	Email	General military clearance
8.	Email	Overseas clearance request - generic
9.	Email	PAT booking confirmation
10.	Email	PCT confirmation
11.	Email	POST Assessment Day confirmation
12.	Email	Pre Assessment Day
13.	Email	Phone Screen Booking
14.	Email	Vetting cleared
15.	Email	RAI received
16.	Email	Recruit Add Info
17.	Email	Recruit Application Received
18.	Email	Reference Check
19.	Email	Invitation to SCOPE
20.	Email	SD – Dec Driving (Generic)
21.	Email	Send HQ
22.	Email	Literacy Assessment
23.	Email	Vetting Cleared
24.	Document	Preparing for Police Selection

We are unable to provide some of the information you have requested for the following reasons:

- Despite reasonable efforts, Police is unable to locate the average and median time from candidate pool to Police College in the last 12 months due to the way it is collected and stored. Accordingly, this information request is refused under section 18(e) of the Official Information Act 1982.

You have the right to ask the Ombudsman to review my decision if you are not satisfied with Police's response to your request.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S Pratley', with a horizontal line underneath.

Suzanne Pratley

(Acting) National Manager: Constabulary Recruitment