



6 July 2018

Thomas HOLMES

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Dear Thomas

### OFFICIAL INFORMATION REQUEST

I refer to your Official Information Act (OIA) request of 30 May 2018 for information about Constabulary recruitment by New Zealand Police in which you requested:

1. "For each stage of the selection process please outline how many recruits successfully made it past this stage vs how many applicants made it to this stage of the process. For example: Initial vetting - 150/200. The above would indicate that 150 applicants successfully passed this stage out of 200.
2. Please provide a list of reasons that applicants have their applications declined, along with the number of applicants declined per reason.
3. Please provide a copy of the "Constabulary Recruitment Guidelines".

I have considered your request in accordance with the Official Information Act 1982.

In relation to Q1:

#### Applications March 2014-March 2018

| Step                           | Reach step | Pass step |
|--------------------------------|------------|-----------|
| Vetting                        | 22,993     | 16,401    |
| Phone Screen                   | 16,401     | 13,297    |
| Initial Medical                | 13,297     | 9,003     |
| Additional info                | 9,003      | 4,956     |
| Assessment day                 | 4,956      | 2,926     |
| Interview                      | 2,926      | 2,628     |
| SCOPE                          | 2,628      | 2,014     |
| Reference check                | 2,014      | 1,768     |
| Final Medical                  | 1,768      | 1,503     |
| Candidate pool/<br>Recruitment | 1,503      |           |

In relation to Q2:

Your request is rejected under section 18 (e) of the Official Information Act 1982, as Police does not have details outlying the reasons why each applicant was withdrawn or was rejected.

In relation to Q3:

The information you have requested is refused under s 27(1)(c) of the Act due to the fact that its disclosure would be likely to prejudice the maintenance of the law, including the prevention, investigation, and detection of offences, and the right to a fair trial.

Ngā mihi

A handwritten signature in black ink, appearing to read 'Suzanne Pratley', with a long horizontal flourish extending to the right.

Suzanne Pratley  
(Acting) National Manager: Constabulary Recruitment