

23 October 2018

File Ref: 18/00621

Jem Traylen
fyi-request-8545-8f2b91af@requests.fyi.org.nz

Dear Jem

Thank you for your further email of 22 September 2018. We have considered your request under the Official Information Act 1982 (the Act).

1. *Your response to item 7 was to refer me to your already published Statement of Intent. The SOI only contains a brief outline of your goals and has no information on how you are planning to implement your intention to achieve these goals. It was this implementation information that I was seeking in my request.*

In terms of the implementation of *Strengthening our People and Culture*, WorkSafe is developing a strategy which will work towards achieving these goals.

Our next step is to develop a *Health and Safety Management Framework* which will outline a delivery plan for WorkSafe's internal health, safety and wellbeing.

2. *Your response to item 9 was to inform me that "The Workplace Bullying Prevention and Response Procedure noted above is the updated version and is not due to be reviewed until October 2018". I was seeking such information as a decision memorandum that resulted in the current version being adopted.*

Please find a copy of the memo attached. You will note that the date of the memo is different from the date of the *Workplace Bullying Prevention and Response Procedure* documents. Due to a busy period updating our intranet there was a delay in publishing this document, however it was available to staff by contacting the relevant People and Culture team member.

Some information has been withheld under 9(2)(a) of the Act to protect the privacy of natural persons. As per section 9(1) of the Act, I do not consider that the withholding of this information is outweighed by public interest considerations in making the information available.

You are advised of your right, by way of complaint under section 28(3) of the OIA, to request an investigation and review of this response by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you require any further information please contact uia@worksafe.govt.nz.

Yours sincerely



Carol McNaught
General Manager - People and culture