

30 August 2018

Indira Crawford

Email: fyi-request-8550-31dab445@requests.fyi.org.nz

Dear Indira

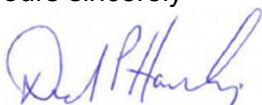
REQUEST FOR INFORMATION UNDER THE LOCAL GOVERNMENT OFFICIAL INFORMATION AND MEETINGS ACT 1987

On 29 August 2018, Watercare received from Auckland Council, your request for information regarding Employment Checks over the last year.

Our Response to your Questions:

- How many criminal background checks has Council and its CCOs carried out on its existing staff for internal vacancies?
Our recruitment procedures do not include conducting criminal conviction checks on existing employees.
- Name all the positions/job titles that required these criminal background checks?
We conduct criminal conviction checks for all new employees at pre-employment stage.
- How many internal criminal background checks were conducted without the applicant's consent?
None.
- How many internal staff failed the criminal background checks?
Our recruitment procedures do not include conducting criminal conviction checks on existing employees.
- Of those who failed the criminal background check, how many are still employed by Council and their CCOs?
N/A.
- What is the total value spent on criminal background checks in the past year and how much from that was spent on internal vacancies?
There is no cost to the service.
- Please provide any internal document or policy that outlines the criteria for assessing whether an internal vacancy requires a criminal background check.
Our recruitment procedures do not include conducting criminal checks on existing employees.

Yours sincerely



David Hawkins

Chief Corporate Affairs Officer