

Pre-Employment Check Matrix	Ministry of Justice check (MOJ)	Safe Children's Policy Check
<p align="center">New Employee</p>	<p align="center">Yes</p>	<p>Yes - if the role is a Core or Non-Core Children's Worker position.</p>
<p>Examples include: All new to Auckland Council/CCO employees, all re-hires, temporary/contractor to permanent or fixed term employee.</p>		<p>No - if the position is not identified as a Children's Worker position.</p>
<p>Internal movement within Auckland Council (including to/from a CCO that we recruit for)</p>	<p>Yes - if no MOJ completed in the last 12 months</p>	<p>Yes - if the role is a Core or Non-Core Children's Worker position and the person is moving from a non-Children's Worker role.</p>
<p>Examples include: All permanent and FTC employee moves within Auckland Council or moving from Auckland Council to a CCO or a CCO to Auckland Council.</p>		<p>No - if moving from a Children's Worker role to another Children's Worker role, the re-check policy and dates apply - no action required.</p>