



Waitemata District STRATEGIC Ethnic Reference Group
"STRATEGY, IMPLEMENTATION, OUTCOMES"

AGENDA

Tuesday 29th August 2017 , 1800 -1930hrs, 52 Parkway Drive | Mairangi Bay | North Shore

Attendees:	
<p>Superintendent Tusha Penny Inspector Fata Willi Fanene Inspector Andy King Inspector Trevor Beggs Inspector Scott Webb Inspector Mark Fergus Senior Sergeant Stefan McIntyre D/Sgt Karen Hoshek Constable Seung Wook (Jason) PARK Constable Mandeep KAUR Venkat RAMAN Pravin Kumar Kudakwashe Tuwe Joanna Jensen Naveen Prakesh Susan Zhu Lincoln Tan Ranjana Patel Sucharita Varma</p>	<p>District Commander, Waitemata Police DHQ Youth & Community, Family Harm, Victims and Alcohol Harm Prevention Manager District Prevention Manager, Waitemata Acting Area Commander North Shore Area Commander Waitakere Area Commander Rodney Relieving Maori Responsiveness Manager Waitemata DHQ District Family Violence Coordinator, Family Violence Ethnic Peoples Community Relations Officer Waitemata Ethnic Communities Relation Officer Waitemata District [REDACTED] [REDACTED] Vice - President of Waitakere Ethnic Board Local Board Member NZ Herald Chair Ghandi Niwas [Guest speaker] [REDACTED]</p>

PURPOSE: 1. Determine operational and tactical activities for 2017/2018

Apologies:

Raymond Wong
Baljit Singh
Inspector Sundip Patel
Shiv Kumar

District Asian Liaison Officer
Waitemata Waitakere Ethnic Board Coordinator
Acting Area Commander North Shore
Aircraft Engineer – Air New Zealand

Minutes:

After the opening prayer DC Superintendent PENNY opened the forum by having a round of brief introductions of all present.

DC discussed the strategic intent of NZP as a whole and specifics for Waitemata District. DC stated that she would be happy to share our Strategic Assessment with the group. **[Action Point -S/Sgt MCINTYRE]**

Waitemata will have a 25% Asian population in 25 years' time, which will offer opportunities and challenges for the District. To overcome some of the challenges recruitment is the key which will not only reflect the community but will also offer language skills. For DC cultural competency for all police staff is one of the important component. DC also mentioned that NZP wants the ethnic recruits to be as ethnic as they first started. DC noted that NZP must not try to change their unique attributes.

DC touched on Family harm [FH]. FH is one of the most important area where District focus will be. Followed by Youth crime where youths are involved in aggravated robberies. DC explained about \$1.9 million national plan around aggravated robberies. DC shared that organized crime was a worry as testing of the waist water for meth has highlighted meth to be an issue. By mentioning all the issues concerns above DC urged that there are many areas for Police and communities to work together.

DC made a statement that in next meeting she will invite Intel to do a presentation to specify issues and concerns for ethnic communities. **[Action Point - Insp KING]**

Mr. RAMAN expressed his observation about recruiting that it should be bit relaxed on some entry components for ethnic communities e.g. swimming and assessment. He further said that online enrollment was the only way to get started. He highlighted the missing human component for enrolment process which could be a barrier for ethnic communities. According to Mr. RAMAN cultural aspects should also give some credits during recruitment process e.g. if the potential recruit has language skills then he/she should be given some bonus points when applications are considered.

Guest speakers Mrs. PATEL and Mrs. VERMA gave the presentation on Gandhi Nivas [GN]

The board moved unanimously that our District would adopt GN. **[Unanimous vote]**

DC advised for the following action points to be noted;

After the presentation completion of business plan for GN was set to be 1st of December **[Action point –Insp PATEL]**

And to organize the visit to GN. **[Action point -Constable KAUR]**

Documents regarding GN to be disseminated to board members. **[Action point for -Constable KAUR]**

Update given by Waitakere AC Inspector WEBB covering;

- Recruiting talks held,
- Ethnic Wardens group being reinstated, Sept training day and Launch on 20 Oct.
- Islamic Centre visit in Blockhouse Bay
- Mosque visit

Update given by Rodney AC Inspector FERGUS covering;

- Small ethnic community, focus of teams to get into communities early
- Area advisory board, consistent meetings

Update given by North Shore Acting AC Inspector BEGGS covering;

- Prevention seminar held
- Ethnic women's seminar held
- Road Policing had an interview with World TV

Mr. RAMAN expressed his gratitude at the work Constable KAUR does. Asked the DC about promotion possibility. DC reiterated KAURs work. Stated the structure of MPES being reviewed in District.

Next Internal ethnic support network all advisory board members to be invited. Next meeting to be in Waitakere [**Action point -Constable KAUR**]

Next advisory board meeting following officers to be invited to speak: [**Action point –Insp PATEL**]

Inspector PATEL – re: Career and Facilitation in recent Indonesian trip

Sergeant LEE – re: Career and Promotion

DC KAI FONG – re: Career and CIB (honours board)

Closing prayer

Refreshment and mix and mingle.

Next Meeting 14th November at Henderson Police Station